



The English text is an unofficial translation of the Swedish original. In case of any discrepancies between the Swedish text and the English translation, the Swedish text shall prevail.

Item 14 – The Board of Directors’ complete proposal regarding issue of warrants

1. The Board of Directors proposes that the company shall issue not more than 650,000 warrants.
2. With deviation from the shareholders’ pre-emptive rights, Attendo Intressenter AB reg. no, 556703-2650, a wholly-owned subsidiary of Attendo AB (publ) (“Attendo”) shall be entitled to subscribe for the warrants.
3. Each warrant entitles to subscription of one new share in Attendo, during the two-week period from the day of publication of the interim report for the period 1 January- 30 June (Q2) 2025, 1 January-30 September (Q3) 2025, 1 January-31 December (Q4) 2025 and during the two-week period from the day of publication of the interim report for the period 1 January – 31 March (Q1) 2026, at an exercise price corresponding to 120 per cent of the average volume weighted share price for the Company’s share as quoted on Nasdaq Stockholm during the period 5 trading days from 9 May 2022 (the first trading day after the publication of the Company’s first interim report for 2022). If, at the time of subscription of shares, the closing price, on the trading day immediately preceding the subscription, exceeds SEK 110, the exercise price shall be increased by the above-mentioned price to the extent that it exceeds SEK 110. The exercise price shall be rounded to the nearest SEK 0.10, whereby SEK 0.05 shall be rounded upwards. The exercise price may never be less than the quota value of the share. In the event that the subscription price exceeds the quota value of the previous shares, the excess amount (share premium) shall be entered under the free share premium reserve in the company’s balance sheet.
4. In accordance with customary conditions, the number of shares that each warrant entitles to will be recalculated should the company resolve on a share split, consolidation of shares, share issue, etc. The warrants shall, in accordance with customary conditions, be possible to exercise in advance in the event of e.g. liquidation, change of control or merger whereby Attendo is absorbed by another company. At full subscription, the company’s share capital will be increased by SEK 3 562.615259.
5. Subscription of warrants shall take place no later than 30 June 2022. However, the Board of Directors shall have the right to extend the subscription period. There can be no over-subscription.

The warrants shall be issued free of charge. The full terms and conditions for the warrants are set out in Appendix A. The reason for the deviation from the shareholders’ pre-emptive rights is to implement an incentive program for senior executives in Attendo.

The CEO, or anyone appointed by the CEO, shall be authorized to make such changes to the resolutions above that may be necessary or appropriate in relation to registration thereof and otherwise take such actions that are required to execute the resolutions.